

LAW ENFORCEMENT AGREEMENT

THIS LAW ENFORCEMENT AGREEMENT made and entered into on the
18th day of April, 2016 by and between the [REDACTED] County Board of
Education (the "District") and the [REDACTED] County Sheriff's Department (the
"Sheriff");

WITNESSETH:

WHEREAS, the District and the Sheriff have previously entered into
contractual agreements whereby the Sheriff provides law enforcement officers
unto the District; and

WHEREAS, the District and the Sheriff wish to continue their partnership
whereby the Sheriff will furnish law enforcement officials unto the District under
the terms and conditions later set out herein; and

WHEREAS, the parties wish to reduce to writing their agreement
concerning the foregoing;

NOW, THEREFORE, for and in consideration of the foregoing and the
mutual covenants and promises contained herein, the parties agree as follows:

1. TERM: The effective date of this agreement shall be July 1, 2016 and continue through June 30, 2017 subject to renewals later defined herein.
2. LAW ENFORCEMENT SERVICES: The Sheriff shall provide the District with three (3) sworn law enforcement officers for the position of School Resource Officer (hereinafter, "SRO") to provide security and law enforcement services at such site or sites designated by the District among the following schools: [REDACTED] County High School, [REDACTED] High School, and the Alternative School.
3. COMPENSATION FOR SERVICES: In consideration of the services provided the District by the Sheriff, as described in this agreement, the District shall pay the Sheriff the sum of \$ 172,657.64, payable in ten (10) monthly installments of \$ 17,265.74 each, payable no later than the last day of each month, commencing August 2016 and continuing until May 2017.
4. VEHICLES: The Sheriff shall provide police vehicles for use by the SRO's as required in the performance of their duties.
5. EMPLOYEE STATUS: All law enforcement personnel provided the District pursuant to this contract shall be the exclusive employees of the Sheriff, and the Sheriff shall be solely responsible for workers compensation benefits, and, primarily liable for law enforcement liability insurance coverage.
6. SRO SUPERVISION: All SROs shall be under the direct supervision of the [REDACTED] County Sheriff or his designee. However, the SRO's furnished under the agreement shall consult with the principal of each school

receiving services under this agreement to carry out the stated needs of the school or schools. Any complaints concerning the job performance of the SRO shall be filled directly with the Sheriff or his designee. In accordance with the foregoing, all police disciplinary actions, if any, shall be the exclusive prerogative and responsibility of the Sheriff.

7. SRO UNIFORMS: The SRO's provided under this contract, during the performance of their duties at the subject school locations, shall wear clothing in a uniform manner designated and agreed to by and between the District and the Sheriff. The uniform or clothing selected by the parties shall be sufficient to identify the law enforcement official as an SRO employed by the ██████████ County Sheriff. There shall be no cost to the District for these uniforms.
8. DESIGNATED POST: The three (3) SRO's furnished the District under this agreement shall work primarily at ██████████ County High School, ██████████ High School, and the Alternative ██████████.
9. DUTIES: SRO's are to be on school campus during all instructional time. SRO's are to sign in and out with the principal each day and the SRO's shall notify the principal if the SRO will not be present on a given day. However, it is understood that officers may be required to attend court or other duty. In those cases, Sheriff will consult with the principal to have a replacement officer on duty at the designated school campus. All SRO's will have lunch on school campus to be available at all times. All SRO's will be on duty at administrator selected priority sporting/extracurricular activities/events. Each SRO working any such sporting/extracurricular activities and events shall have authority to

remove students, attendees, and/or parents from the activity or event for cause.

In the event that an SRO is required to provide services for extracurricular activities or events which require services beyond their assigned duties, the District or the requesting school shall compensate the sheriff current base salary an amount equal to one and one-half (1-1/2) times the current base salary (hourly plus FICA and retirement) for the amount of time the SRO provides the additional service. The SRO shall report the additional service to the District, which must be approved in writing by the principal or his or her designee. The Sheriff shall invoice the District or the school requesting the extra service by the 10th day of the month immediately following the month the extra service is provided in the manner described herein. The District or the school requiring the extra service shall pay the invoice for additional service within 30 days of receiving the same.

If an SRO is unable to be at his or her post because of sickness, vacation, or other reason, the Sheriff shall provide a replacement SRO.

10. PROFESSIONAL DEVELOPMENT: The parties are aware that the District has entered into a resolution agreement with United States Department of Education Office of Civil Rights ("OCR"). A copy of the resolution agreement is attached as Exhibit A. Pursuant to the resolution agreement, any officer providing SRO services must attend and complete professional development and receive such training as may be deemed necessary under the resolution agreement. The Sheriff and

each SRO will cooperate with the District to ensure that each SRO attends and completes such professional development.

11. REVIEW OF ACTIVITIES: Pursuant to resolution agreement with OCR, the District is required to review and monitor the conduct of all SROs. The Sheriff and each SRO shall cooperate with the District's to ensure that the District complies with the resolution agreement. To that end, the Sheriff and each SRO shall keep the District timely informed of all actions taken by each SRO. The Sheriff and each SRO shall cooperate with the District to review the proper roles of SROs to ensure that the District is in compliance with the resolution agreement. The Sheriff and each SRO will cooperate with the District in the required review of actions of the SROs to determine whether such actions were appropriate. The Sheriff and each SRO will cooperate with the District in the required review of law enforcement referrals.

The Sheriff and each SRO will generally cooperate with the District in complying with the resolution agreement.

12. RENEWAL OF CONTRACT: This contract shall continue to automatically renew itself for additional one (1) year terms at the conclusion of the then expiring one year term unless either party gives ninety (90) days written notice unto the other of its intent not to renew same. Any automatic renewal of this contract shall be under the same terms and conditions as previously set out herein excepting only modifications as to service requested by the District for any subsequent year renewal. Said budget modification(s) shall be reduced to writing and approved by

